

## POSITION ANNOUNCEMENT



**Position Title:** John Redmond Watershed Conservation Technician

**Location:** Flint Hills National Wildlife Refuge Office, Hartford KS or  
KDWP Warehouse, Emporia, KS

**Contact:** Alex Lyon, Wildlife Biologist: alex.lyon@ks.gov or  
Libby Albers, Interim Executive Director KAWS: libby.albers@kaws.org

**Opens:** March 28, 2023      **Closes:** Monday, April 17, 2023 at 5:00 PM CDST

**Hours:** Full-time, exempt. This position is a 3 year TERM position. It is temporary but may be extended beyond 3 years.

**Method of application:** Submit resume and cover letter must be submitted via Indeed.com at <https://www.indeed.com/job/john-redmond-watershed-conservation-technician-b32d89c846e75baf>

**Job Description:** This position is funded through a partnership between Kansas Dept. of Wildlife and Parks (KDWP) and the Kansas Alliance for Wetlands and Streams (KAWS). Equipment is located at the Flint Hills National Wildlife Refuge Office in Hartford, KS and the KDWP warehouse in Emporia, KS. Daily oversight and direction will be provided by Alex Lyon, the KDWP Wildlife Biologist in this area. Under the direction of KDWP Staff, will assist with habitat management and manipulation throughout the John Redmond Watershed in Lyon, Coffey, Morris, and Chase Counties, as part of the following programs: Habitat First, Kansas Reservoir Protection Initiative, and Watershed Restoration and Protection Strategy (WRAPS). Duties and responsibilities include:

- Planting cover crop seed.
- Implementing habitat management work on cooperating private landowners which will include but not limited to edge feathering, herbicide application, native grass establishment, shrubby cover establishment, moist soil management and brush management with skid steer and chainsaw.
- Procuring supplies and equipment;
- Providing public information;
- Participating in scientific field studies and surveys;
- Assist KDWP Staff with habitat management on public areas as needed.
- Assist Flint Hills Refuge staff as needed
- Performs other related duties as assigned.
- Job may require odd hours and travel/time away from home.

**The successful candidate will have:**

- A basic understanding of environmental, agricultural and/or natural resource science. Education may be substituted for experience as determined relevant by the partners.
- Experience with cover crop drilling, operation of tractor and drill.
- Knowledge and experience in upland habitat management, operation of tractors and agricultural implements (disking, mowing, planting food plots, etc.), operation of skid loader with tree saw or shear, brush grapple and other attachments, identification and control of noxious weeds and other undesirable vegetation.
- Experience with safe transportation/hauling of equipment.
- Knowledge of wildlife ecology, wetland and grassland management including the ability to

- utilize various habitat management equipment and tools in the development of wildlife habitat.
- Experience using handheld power tools (chainsaw) and small engine operation.

**Required Education & Training:** Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills and abilities above. One year of work experience in a wildlife management or agricultural related job is preferred. A valid Kansas Commercial Driver's License (CDL) is required, as is a Private Pesticide Applicator's License. Preference will be given to applicants who already possess a CDL and/or pesticide applicator's license prior to beginning work.

**Compensation:** \$47,000 annually, depending on experience and qualifications, plus health care stipend, cell phone stipend, and SIMPLE IRA option

**Job Qualifications:** Applicant should have the ability to work independently and with limited supervision, be able to communicate clearly and effectively with colleagues and partners, and have excellent verbal and written communication and organizational skills. The work is performed both in the office and the field requiring common sense precautions typical of these settings. Field work requires regular and physical exertion related to outdoor work such as walking over rough terrain, jumping ditches, or climbing steep banks; regular and recurring exposure to all types of weather conditions, insects, and snakes; may require lifting and carrying of equipment weighing up to 50 pounds; includes exposure to discomfort from such extremes as heat, cold, rain, snow, and other inclement weather.

**Who we are:** The Kansas Alliance for Wetlands and Streams (KAWS) is a non-profit organization working to connect the lands, water, and people of Kansas. Our vision is waters that are clean, plentiful and protected, lands that are prosperous for people and wildlife, and people who are knowledgeable in sustaining our natural resources.

**Non-Discrimination:** KAWS does not discriminate on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, gender identity, marital status, disability and genetic information, age, or other non-merit factor.